

# Bee City USA - Salem

Report on 2024

## Pollinator Habitat Creation & Enhancement

*Please describe pollinator habitat creation or enhancement projects in your community in 2024, and whether your committee hosted them or not.*

During the summer of 2024, we added new plants in order to promote more pollinators. We also added 3 bee hotels created by a local eagle scout. These hotels allow solitary bees to hive for the winter. We also added an additional 200 sq feet of garden. We also ordered over 100 different native trees in December of 2024, for delivery in the spring of 2025 to attract more pollinators.

*How many habitat projects did you help to create or enhance in 2024?*

4

*How many people (staff, volunteers, students, partners, etc.) helped with those projects?*

30

*How many projects benefit monarchs, milkweed, or nectar plantings?*

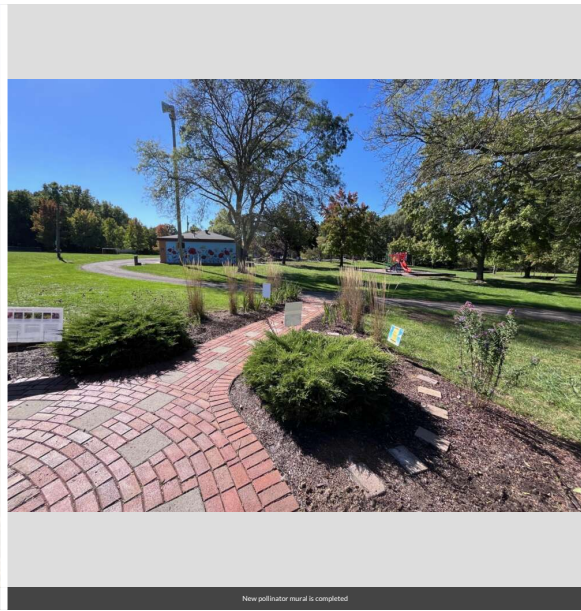
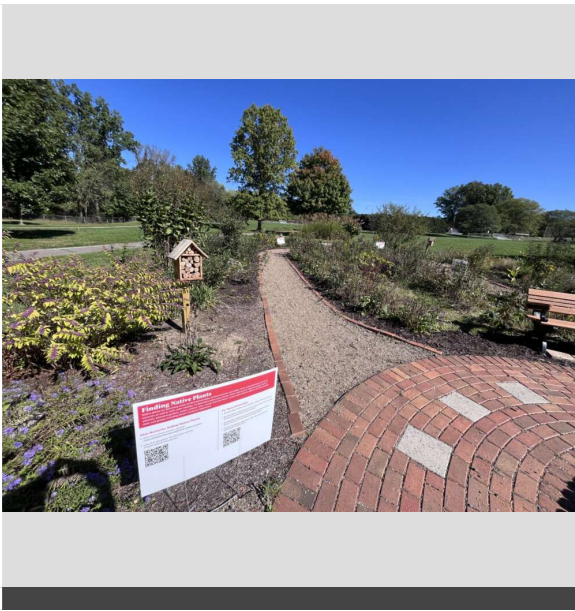
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*How many total square feet of habitat were created or enhanced?*

200

*Please check all that describe the habitats your affiliate helped to create or enhance in 2024 with pollinator benefit in mind.*

- Flower garden
- Native milkweed planting for monarchs and bees (where appropriate)
- Invasive/exotic plant species removal for habitat improvement
- Native pollinator-friendly tree planting
- Native pollinator-friendly shrub border/hedgerow planting



## Education & Outreach

*Please describe pollinator conservation events or outreach activities in your community in 2024, indicating whether your committee hosted them or not.*

**We participated in the Salem Parks Department's Trail of Treats event. We passed out information about our pollinator garden and how to safely garden without the use of pesticides. We also passed out over 1000 packets of milkweed seeds to event goers.**

*How many pollinator-related events or outreach activities did you host or help with in 2024 (in total)?*

10

*How many people attended those events (in total)?*

250

*How many Bee City USA logo street signs have you installed to date (in total)?*

10



## Policies & Practices

*Please describe actions taken to make pest management more pollinator-friendly.*

**We do not use any pesticides in our pollinator garden or in any of our parks.**

*Are efforts underway in your community to further reduce pesticide use in residential or business areas? This may include neighborhood-led efforts, outreach to landscapers, etc. If so, please describe.*

**Our parks have adapted a no pesticide policy throughout.**

*In your city or campus, are any policy initiatives underway to further protect pollinators, people or waterways from pesticides?*  
**We host classes to teach citizens about the importance of protecting polinators by eliminating the use of pesticides.**

*Did your committee participate in any continuing education on ecologically-based Integrated Pest Management planning?*  
**Yes, we hosted classes in conjunction with the Salem Public Library.**

*Please check actions you have taken to make pest management practices more pollinator-friendly.*

- **Avoided use of pesticides in public sites containing designated pollinator habitat or other sensitive features (except when targeted use is deemed the best option for invasive or noxious weed, insect or disease management)**
- **Reduced the total area of city or campus-managed lands to which pesticides are applied**
- **Restricted pesticides used to organic pesticides on city or campus grounds**
- **Distributed educational materials to residents or students to encourage the reduction or elimination of pesticide use**
- **Sourced plants for city or campus grounds using “Buying Bee-Safe Plants” methods recommended by Xerces Society. (See <https://xerces.org/publications/fact-sheets/buying-bee-safe-plants>)**
- **Encouraged developers and private landscapers to source plants using “Buying Bee-Safe Plants” methods recommended by Xerces Society. (See <https://xerces.org/publications/fact-sheets/buying-bee-safe-plants>)**
- **Encouraged developers and private landscapers to source plants that were not treated with neonicotinoids**

*Any lessons learned you would like to share?*

**It takes a village.**

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Committee Photo

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Learn More

Integrated Pest Management Plan:

Recommended Native Plant List:

Recommended Native Plant Supplier List:

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